

Natural Evolution, Inc.



An Electronics Recycling Company

Environmental, Health and Safety Policy

Natural Evolution Inc. (NEI) is committed to provide electronics recycling services to our clients in the most efficient, effective way while minimizing the carbon footprint from beginning to end and process the stream with a Zero landfill, Zero international dumping & Zero Prison Labor commitment.

- NEI is committed to continual improvement.
- NEI is committed to the prevention of pollution and prevention of injury and ill health.
- NEI is committed to comply with applicable legal and other requirements relative to environmental, stewardship and occupational health and safety aspects of our business.
- NEI is committed to providing a framework for setting and reviewing environmental, health and safety and data security objectives and targets.
- NEI is committed to communicate the policy to all persons working for or on behalf of the organization and to the public.
- NEI is accountable for hazardous electronic waste and focus materials throughout the recycling chain to final disposition.
- NEI is committed to preventing the exports of hazardous electronic waste throughout the recycling chain in violation international laws, treaties and agreements of the importing, exporting and transiting countries.
- NEI is committed *to the* prohibition of forced or child labor throughout the recycling chain.
- NEI is committed to the prohibition of prison operations throughout the Recycling Chain that involve incarcerated individuals handling Hazardous e-waste or Customer Data, and:
 - Are subsidized by government (directly or indirectly),
 - Involve the likelihood of risks of release or misuse of Customer Data, or
 - Do not provide workers with the same rights as private sector workers to protections from exposure to toxics
- NEI is committed to social accountability values consistent with the principles of SA 8000 and encourages all Downstream Processors to operate consistent with the principles of SA 8000 including the prohibition of child and prison labor.

A handwritten signature in black ink, appearing to read "Traci Phillips".

Traci Phillips - President

11/4/2014

Date