



Environmental, Health and Safety Policy

Natural Evolution Inc. (NEI) is committed to provide electronics recycling services to our clients in the most efficient, effective way while minimizing the carbon footprint from beginning to end and process the stream with a Zero landfill, Zero international dumping & Zero Prison Labor commitment.

- NEI is committed to continual improvement.
- NEI is committed to the prevention of pollution and prevention of injury and ill health.
- NEI is committed to comply with applicable legal and other requirements relative to environmental and occupational health and safety aspects of our business.
- NEI is committed to providing a framework for setting and reviewing environmental, health and safety objectives and targets.
- NEI is committed to communicate the policy to all persons working for or on behalf of the organization and to the public.
- NEI is accountable for hazardous electronic waste throughout the recycling chain to final disposition.
- NEI prohibits the export of hazardous electronic waste throughout the recycling chain in violation of the Basel Convention, Basel Amendments, OECD decisions and the laws of the importing, exporting and transiting countries.
- NEI is committed to social accountability values including the prohibition of child and prison labor.
- NEI is committed to educating our customers with regard to data security and privacy requirements and ensuring secure data destruction of their material.

A handwritten signature in black ink, appearing to read 'Traci Phillips', written over a horizontal line.

Traci Phillips
President

11/5/11
Date